



HINDU KANYA MAHAVIDYALAYA, JIND

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ISO Certified 9001: 2015

ISO Certified 14001: 2015

Institutional Development Plan

Session: 2024-39



Introduction:

Hindu Kanya Mahavidyalaya, Jind, is a pioneer institute for women's education, catering primarily to students from rural backgrounds. The vision of the institution is to foster academic excellence, value-based education, and social responsibility in students. The IDP outlines strategies for holistic development, sustainable growth, and infrastructural advancement to enhance teaching, learning, research, and community engagement over the next 15 years. This document is prepared in line with NAAC guidelines and focuses on development phases for academic, infrastructure, financial, and administrative aspects.

Vision:

To be a dynamic and progressive centre of knowledge empowering young women with skills and values in a secure environment to become successful, confident and compassionate leaders in a global society.

Mission:

Our mission is to provide a learning environment that not only instils a passion for acquiring knowledge, values and skills that equip the girl students to thrive in a dynamic world successfully but also fosters intellectual yearning and holistic development.

1	Curriculum Development & Learning Resources <u>Objectives:</u> Enhance curriculum to include modern pedagogical methods and value education.	Action Plan: <ol style="list-style-type: none">i. Obtain feedback on the curriculum from students, teachers, alumni, and stakeholders.ii. Develop internship programs, online learning modules, and blended learning techniques.iii. Introduce more courses on value education and implement technology-driven teaching strategies.iv. Provide continuous professional development for faculty through workshops and seminars.v. Collaboration with industries to create domain-relevant courses.vi. Expand course offerings on ethics, sustainability and research methodologies.vii. Integrate technology-based learning like MOOCs, AR/VR.viii. Host workshop on value education and personal ethics.ix. Collaborate with international universities for exchange programs on Indian Knowledge Systems.x. Offer global certifications in emerging technologies an interdisciplinary subject.
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2	<p>Extended Curricular Engagement <u>Objective:</u> Enhance student participation in extracurricular and social outreach programs.</p>	<p>Action Plan:</p> <ol style="list-style-type: none"> i. Establish domain-specific clubs, cultural clubs, and well-being programs to encourage holistic growth. ii. Promote sports participation at the state, national, and international levels. iii. Engage students in community outreach programs focusing on rural development, health awareness, and gender equality. iv. Partner with NGOs for large scale social awareness projects in nearby villages. v. Establish an innovation Hub for entrepreneurial development and research.
3	<p>Faculty Development & Resources <u>Objective:</u> Improve the faculty's academic credentials and teaching capabilities.</p>	<p>Action Plan:</p> <ol style="list-style-type: none"> i. Encourage faculty to pursue PhD qualifications. ii. Provide research grants and opportunities to participate in conferences. iii. Track faculty teaching experience and retention rates. iv. Implement internal and external audits to improve academic quality. v. Increase faculty strength based on student-teacher ratio. vi. Establish faculty exchange programs with reputed universities. vii. Offer in-house research funding and support for publishing in peer-reviewed journals. viii. Create a centre for teacher education to provide certification for faculty training. ix. Ensure 100% PhD-qualified faculty members.
4	<p>Teaching Infrastructure <u>Objective:</u> Develop modern teaching facilities and technology access.</p>	<p>Action Plan:</p> <ol style="list-style-type: none"> i. Establish smart classrooms, e-libraries, and virtual labs with AR/VR. ii. Set up a language lab and improve physical infrastructure such as laboratories, seminar halls, and sports grounds. iii. Ensure Wi-Fi access across the campus and upgrade the IT infrastructure to support digital learning. iv. System (LMS) to support continuous learning and assessment. v. Develop a robust Learning Management vi. Offer specialized remedial and bridge courses to support diverse learners.

		<ul style="list-style-type: none"> vii. Transform into a fully digital, personalized learning ecosystem with AI-driven learning analytics. viii. Ensure 100% integration of Bhartiya Bhasha in teaching and examinations.
5	Infrastructure Development Objectives:	Action Plan: <ul style="list-style-type: none"> i. Develop sports facilities and establish specialized laboratories for research. ii. Build a smart campus with renewable energy resources (solar panels, energy-efficient buildings). i. Expand the campus with additional buildings, hostels, and faculty quarters. ii. Focus on the development of sports facilities and cultural centres to encourage participation in national-level events. iii. Convert the campus into a green campus with net-zero energy consumption. iv. Upgrade to international standard sports and recreational facilities.
6	Financial Resources & Management Objectives: Increase capital towards infrastructure development	Action Plan: <ul style="list-style-type: none"> i. Maximize revenue from government grants, endowments, alumni contributions and consultancy projects. ii. Maintain financial discipline with robust internal and external audits. iii. Establish a research endowment fund to support faculty and student research. iv. Build financial reserves for scholarships and community outreach. v. Secure government grants, management contributions, and alumni donations to finance infrastructural projects.
7	Teaching & Learning Enhancement Objectives: To improve students learning capabilities.	Action Plan: <ul style="list-style-type: none"> i. Introduce blended learning, peer teaching and technology-based learning methods. ii. Encourage student-centred learning with a focus on quizzes, case studies and projects.
8	Research & Innovation Outcomes Objectives: Foster a research-driven academic culture and achieve excellence in innovation.	Action Plan: <ul style="list-style-type: none"> i. Secure government and industry-funded research projects. ii. Encourage faculty to publish in high-impact journals. iii. Provide incentives for PhD awardees.

		<ul style="list-style-type: none"> iv. Establish an interdisciplinary research centre focusing on rural development and women's studies. v. Promote collaboration with national and international institutions for research grants. vi. Establish research centres with funding from external agencies. vii. Encourage faculty and students to publish in peer-reviewed journals and present at international conferences. viii. Provide support for PhD students and strengthen the research ecosystem.
9	<p>Sustainability Outcomes & Green Initiatives</p> <p>Objectives: Transform the college into a sustainable and eco-friendly campus.</p>	<p>Action Plan:</p> <ul style="list-style-type: none"> i. Implement rainwater harvesting, waste management and energy conservation. ii. Ensure compliance with green audit standards. iii. Implement solar and wind energy projects to achieve energy conservation and progress towards a Net Zero campus. iv. Establish rainwater harvesting, solid waste management, and paper recycling systems. v. Conduct regular green audits and promote eco-friendly practices on campus. vi. Promote sustainable practices like e-waste, recycling and water budgeting. vii. Achieve GRIHA and IGBC certifications for green building and infrastructure. viii. Expand green initiatives beyond the campus, contributing to the surrounding rural communities.
10	<p>Governance & Administration</p> <p>Objectives: Develop an efficient, transparent, and accountable administrative framework.</p>	<p>Action Plan:</p> <ul style="list-style-type: none"> i. Align the institution's strategic plan with the institutional development plan (IDP) and ensure transparency through digital governance. ii. Establish an effective feedback system from all stakeholders. iii. Establish a robust Internal Quality Assurance Cell (IQAC) that ensures continuous evaluation of academic and administrative processes. iv. Implement comprehensive e-governance including paperless administration. v. Build leadership programs with diverse representation.

		<ul style="list-style-type: none"> vi. Implement e-governance practices such as paperless offices, digital finance systems, and grievance redressal cells. vii. Encourage student and employee feedback mechanisms to improve institutional quality.
11	<p>Student Outcomes</p> <p>Objectives:</p> <p>Improve student enrolment through targeted outreach and scholarship programs.</p>	<p>Action Plan:</p> <ul style="list-style-type: none"> i. Improve student enrolment through targeted outreach and scholarship programs. ii. Maintain a high graduate progression rate to higher education or employment. iii. Establish career and placement cells for personalized student mentorship. iv. Introduce entrepreneurship development programs for students. v. Ensure 100% participation in extracurricular and sports activities at state and national levels. vi. Achieve a top-tier ranking for student placements and progression.
12	<p>Student Support & Employability</p> <p>Objective:</p> <p>Support students' mental, emotional, and professional development.</p>	<p>Action Plan:</p> <ul style="list-style-type: none"> i. Set up mental health and well-being centres to provide counselling services and faculty training. ii. Organize job fairs, personality development workshops, and career counselling sessions. iii. Provide scholarships, internships, and financial aid to deserving students.



Principal
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